

Environmental Policy Statement

Cefetra Ltd (UK) is a supply chain manager for the Food, Feed and Fuels sectors. At the forefront of our approach to business is a commitment to social responsibility and sustainability. We intend to operate with due diligence, striving to uphold human rights and environmental protection in our supply chains.

Cefetra Ltd promotes the protection of the environment in which we live and operate. We strive to go beyond good practice and to actively work with our customers in encouraging sustainability and reducing carbon emissions.

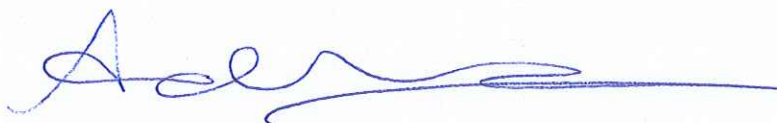
Effective environmental management is one of our fundamental responsibilities and a cornerstone of the way in which the organisation operates. It is the company's objective to minimise adverse environmental impacts; systematically identify and control risks arising out of our activities; and to organise and foster a culture supportive of Environmental Management within the organisation.

In this policy statement Cefetra Ltd confirms our commitment to:

- Comply with all relevant environmental legislation, regulations, and approved codes of practice.
- Develop and operate an Environmental Management System (EMS) to effectively manage the environmental impacts of our activities; and consider environmental factors through the planning, implementation and evaluation of our procedures.
- Protect the environment by striving to prevent and minimise our contribution to pollution of land, air, and water.
- Manage waste effectively by endeavouring to keep waste generation to a minimum, promoting efficient use of materials and resources, and disposing of waste in a responsible manner.
- Provide appropriate training for staff to ensure that everyone works in accordance with this policy and within an environmentally aware culture, including rolling out competency-based sustainability training across the company.
- Regularly communicate our environmental performance to our staff and other stakeholders.
- Introduce a Plan-Do-Check-Act systematic approach to monitor and continuously improve our environmental performance.
- Consider a life cycle perspective in the implementation of our Environmental Management System.
- Undertake annual sustainability assessments – CDP as part of the BayWa Group and EcoVadis as Cefetra Ltd – to monitor our emissions and target areas for improvement.

The policy statement will be regularly reviewed and updated as necessary. The Management team endorses this policy statement and is fully committed to its implementation.

SIGNED:



Andrew Mackay – CEO – December 2023